

Mulpha Signal Group

Ethical Procurement Policy



Our Commitment

Mulpha Signal Group (Signal Group) is committed to promoting ethical procurement which impacts the ethical and sustainability strategies of our business and allows responsible sourcing within our operations. The Ethical Procurement Policy sets out how we will conduct business with our suppliers and alongside our Supplier Code of Conduct sets our expectations to engage ethical suppliers. We are committed to aligning our strategy and growing our business in an ethical way that promotes human rights and provides a positive impact to the environment and local communities.

Our Standards

To achieve our commitment in relation to ethical and responsible sourcing we have committed to the following standards:

· Develop a Supplier Code of Conduct

As part of our ongoing commitment to operate responsibly and to ensure we engage supplier who are aligned with our commitments we set expectations of our suppliers which are documented within this Supplier Code of Conduct. Suppliers are expected to provide goods and services in a manner consistent with any applicable human rights obligations.

We expect our suppliers to comply with the requirements of the Supplier Code of Conduct. In the event of a significant breach of the Supplier Code of Conduct or ongoing non-compliance we reserve the right to terminate the relationship.

· Build long-term partnerships with suppliers

We aim to build long-term partnerships with suppliers. We regularly review our suppliers and request key suppliers complete Sedex's Self-Assessment Questionnaire.

· Manage risk within contract terms and terms of trade

We are committed to continually reviewing our contracts and have developed model modern slavery clauses to ensure our standard terms and conditions include that suppliers have an obligation to identify the risk of, and prevent the occurrence of, modern slavery within its organisation and supply chain, and to report to Signal Group in relation to their modern slavery risk management.

· Raise any concerns

We are committed to high standards of conduct and ethical behaviour across the business to ensure that individuals who disclose wrongdoing can do so safely, securely and with confidence that they will be protected and supported. Our Whistleblowing Policy articulates the avenues which employees and other stakeholders can raise concerns of actual or suspected misconduct.

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The Ethical Procurement Policy should be read in conjunction with the following Mulpha Signal Group key policies:

- Workplace Health and Safety Policy
- Environmental Policy
- Work Health and Safety Policy
- Supplier Code of Conduct
- Whistleblowing Policy

Document Control Log

Version	Document Owner	Author	Approval	Date
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